

KLG CAPITAL SERVICES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

LEGAL FRAMEWORK

Pursuant to Clause 49 of the Listing Agreement, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the company, etc., through various programmes.

DEFINITIONS

1. **“Board of Directors”** or **“Board”** means the Board of Directors of the Company, as constituted from time to time.
2. **“Independent Director”** means a Director who satisfies the criteria for independence as prescribed under Section 149 of the Companies Act, 2013 and the Listing Agreement with the Stock Exchanges.

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

All the Directors of KLG Capital Services Limited (“the Company”) are updated as and when required, of their role, rights, responsibilities under applicable provisions of the Companies Act and the Listing agreement entered into by the Company with Stock Exchanges; nature of industry in which the Company operates, business model of the Company, etc. The Company holds Board and the Committee Meetings from time to time.

The Board of Directors has complete access to the information within the Company. The minutes of meetings of various committees are periodically circulated to the Board. The Independent Directors have the freedom to interact with the Company’s management.

Directors are also informed of the various developments in the Company through various modes of communications.

All efforts are made to ensure that the Directors are fully aware of the current state of affairs of the Company and the industry in which it operates.

DISCLOSURES

As per Clause 49 of the Listing Agreement, details of such familiarisation programmes shall be disclosed on the website of the Company (i.e., www.skilgroup.co.in) and a web link thereto shall be provided in the Annual Report of the Company.

MISCELLANEOUS

Any terms used in this policy but not defined herein shall have the same meaning ascribed to it in the Companies Act, 2013 or Rules made thereunder and the Listing Agreement.
